887 CITY OF SAN JOSE

Principal Benefits for

Kaiser Permanente Deductible HMO Plan (1/1/20—12/31/20)

Accumulation Period

The Accumulation Period for this plan is January 1 through December 31.

Out-of-Pocket Maximum(s) and Deductible(s)

Amounts Per Accumulation Period

10335.196.2.S000554802 - Active DHMO

For Services that apply to the Plan Out-of-Pocket Maximum, you will not pay any more Cost Share for the rest of the Accumulation Period once you have reached the amounts listed below.

For Services that are subject to the Plan Deductible or the Drug Deductible, you must pay Charges for covered Services you receive during the Accumulation Period until you reach the deductible amounts listed below. All payments you make toward your deductible(s) apply to the Plan Out-of-Pocket Maximum amounts listed below.

Self-Only Coverage

(a Family of one Member)

Family Coverage

Each Member in a Family of two

or more Members

Family Coverage

Entire Family of two or more

Members

(continues)

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Plan Out-of-Pocket Maximum	\$4,000	\$4,000	\$8,000	
Plan Deductible	\$1,500	\$1,500	\$3,000	
Drug Deductible	None	None	None	
Professional Services (Plan Provider office visits)		You Pay	You Pay	
Most Primary Care Visits and most Non-Physician Specialist Visits		\$40 per visit (Plan Dedu	\$40 per visit (Plan Deductible doesn't apply)	
Most Physician Specialist Visits		\$40 per visit (Plan Dedu	\$40 per visit (Plan Deductible doesn't apply)	
Routine physical maintenance exams, including well-woman exams		No charge (Plan Deduct	No charge (Plan Deductible doesn't apply)	
Well-child preventive exams (through age 23 months)		No charge (Plan Deduct	No charge (Plan Deductible doesn't apply)	
Family planning counseling and consultations		No charge (Plan Deductible doesn't apply)		
Scheduled prenatal care exams		No charge (Plan Deductible doesn't apply)		
Routine eye exams with a Plan Optometrist		No charge (Plan Deduct	No charge (Plan Deductible doesn't apply)	
Urgent care consultations, evaluations, and treatment		\$40 per visit (Plan Dedu		
Most physical, occupational, and speech therapy		\$40 per visit after Plan		
Outpatient Services	You Pay	•		
Outpatient surgery and certain other outpat				
Allergy injections (including allergy serum)	_	-		
,	5 ,	No charge (Plan Deductible doesn't apply)		
Most X-rays and laboratory tests				
Preventive X-rays, screenings, and laborator	No charge (Plan Deduct	No charge (Plan Deductible doesn't apply)		
MRI, most CT, and PET scans		30% Coinsurance up to	30% Coinsurance up to a maximum of \$50 per	
		procedure after Plan D	Deductible	
Hospitalization Services		You Pay		
Hospitalization Services Room and board, surgery, anesthesia, X-ray	s, laboratory tests, and drugs	<u> </u>	Plan Deductible	
-	s, laboratory tests, and drugs	<u> </u>	Plan Deductible	
Room and board, surgery, anesthesia, X-ray Emergency Health Coverage Emergency Department visits		30% Coinsurance after You Pay 30% Coinsurance after	Plan Deductible	
Room and board, surgery, anesthesia, X-ray Emergency Health Coverage Emergency Department visits Note: This Cost Share does not apply if you		30% Coinsurance after You Pay 30% Coinsurance after	Plan Deductible	
Room and board, surgery, anesthesia, X-ray Emergency Health Coverage Emergency Department visits Note: This Cost Share does not apply if you a for inpatient Cost Share).		30% Coinsurance after You Pay	Plan Deductible	
Room and board, surgery, anesthesia, X-ray Emergency Health Coverage Emergency Department visits Note: This Cost Share does not apply if you	are admitted directly to the hospit	30% Coinsurance after You Pay 30% Coinsurance after Toil Pay Toil Pay You Pay	Plan Deductible s (see "Hospitalization Services"	
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Mental Health Services	You Pay	
Inpatient psychiatric hospitalization	30% Coinsurance after Plan Deductible	
Individual outpatient mental health evaluation and treatment	\$40 per visit (Plan Deductible doesn't apply)	
Group outpatient mental health treatment	\$20 per visit (Plan Deductible doesn't apply)	
Substance Use Disorder Treatment	You Pay	
Inpatient detoxification	30% Coinsurance after Plan Deductible	
Individual outpatient substance use disorder evaluation and treatment	\$40 per visit (Plan Deductible doesn't apply)	
Group outpatient substance use disorder treatment	\$5 per visit (Plan Deductible doesn't apply)	
Home Health Services	You Pay	
Home health care (up to 100 visits per Accumulation Period)	No charge (Plan Deductible doesn't apply)	
Other	You Pay	
Hearing aid(s) every 36 months	Amount in excess of \$500 Allowance per aid (Allowance	
	not subject to Plan Deductible)	
Skilled nursing facility care (up to 100 days per benefit period)	30% Coinsurance after Plan Deductible	
Prosthetic and orthotic devices as described in the EOC	No charge (Plan Deductible doesn't apply)	
Diagnosis and treatment of infertility and artificial insemination (such as outpatient		
procedures or laboratory tests) as described in the EOC	50% Coinsurance (Plan Deductible doesn't apply)	
Assisted reproductive technology ("ART") Services	Not covered	
Hospice care	No charge (Plan Deductible doesn't apply)	

This is a summary of the most frequently asked-about benefits. This chart does not explain benefits, Cost Share, out-of-pocket maximums, exclusions, or limitations, nor does it list all benefits and Cost Share amounts. For a complete explanation, please refer to the *EOC*. Please note that we provide all benefits required by law (for example, diabetes testing supplies).